

# Articulation Agreement Between

## Pathways College and

### UPI STUDY, INC.

#### INTRODUCTION

This ARTICULATION AGREEMENT formally recognizes that Pathways College and UPI STUDY, INC, herein after the “Parties”, are active educational collaborators, committed to providing greater educational opportunities and services for students transferring between institutions. This commitment solely supports the concept of seamless transfer that embraces the principle that transfer students should not be required to repeat competencies already achieved.

Pathways College and UPI STUDY, INC enter into this ARTICULATION AGREEMENT in the spirit of cooperation and to mutually recognize each other as quality institutions of higher learning. Each institution is dedicated to serving students from diverse populations.

#### PURPOSE

The purpose of this ARTICULATION AGREEMENT is to enable UPI STUDY, INC graduates and students who seek to continue their education at Pathways College to carry with them the credits and certifications they have already earned subject to the policies in place at Pathways College.

This ARTICULATION AGREEMENT provides a structure through which transfer articulation on all levels can be supported. The transfer guidelines outlined in this ARTICULATION AGREEMENT are applicable to graduates seeking to continue this education at Pathways College from UPI STUDY, INC only.

#### TRANSFER ELEMENTS

##### UPI STUDY, INC Degrees

- Pathways College and UPI STUDY, INC will draft and maintain Course Transfer Guides for each program, as Addenda to this ARTICULATION AGREEMENT, which identifies UPI STUDY, INC courses and curricula that satisfy specific courses, general education or unrestricted elective requirements at the Pathways College.
- Each course has been reviewed by both Parties for content and transferability.
- Under this ARTICULATION AGREEMENT, students who complete the courses and programs listed on the respective Course Transfer Guide, will receive transfer credit for those courses that are required in the chosen program of study at Pathways College.
- For Bachelor’s Degrees: Pathways College may apply up to a combined maximum of 90 transfer credits. Pathways College requires a minimum of 120 credit hours to attain a bachelor’s degree.
- For Associates: Pathways College may apply up to a combined maximum of 45 transfer credits. Pathways College requires a minimum of 60 credit hours to attain an associate’s degree.
- Residency requirement: twenty-five percent (25%) of the credits for a degree must be completed at Pathways College.
- A history of acts identified in the Federal Campus Security Act may disqualify a candidate for direct admissions at the discretion of Pathways College.
- In order to graduate, students must meet the degree requirements as outlined in the Pathways College Academic Catalog. Please refer to Pathways College Academic Catalog for complete admissions and program requirements.
- Pathways College and UPI STUDY, INC shall review and update the Course Transfer Guide as necessitated by curriculum changes by either party.

#### Pathways College Transfer Credit Policy & Provisions

For a complete understanding of Pathways College Transfer Credit Policies, students may refer to the Undergraduate General Transfer Credit Provisions and in Pathways College Academic Catalog.

Pathways is committed to supporting students in earning their degrees. As such, Pathways reviews all transfer credit, regardless of age. Transfer credit previously awarded to students at UPI STUDY, INC from other institutions shall be recognized by Pathways College

upon the student's admission. In addition to credits earned at UPI STUDY, INC, students may submit transcripts from other institutions they have attended, if not already transferred to UPI STUDY, INC, for evaluation. Maximum transfer credit limitations apply in aggregate to all credits transferred, from any source.

Credit is reviewed by the Registrar and is granted in compliance with applicable national, state, Title IV, and Pathways College policies and procedures. Such credit may be applied toward fulfillment of major or general education requirements when applicable; other courses may count as elective credit toward the baccalaureate degree. This credit will be listed in summary form on the Pathways College transcript of academic record.

### **Pathways College Transfer or Graduation Exceptions:**

As part of this ARTICULATION AGREEMENT between Pathways College and UPI STUDY, INC, individual students seeking an exception to any of the provisions outlined in the General Transfer Credit Provisions may make a request through the Office of the Registrar, and it will be reviewed in partnership with the Chief Academic Officer.

### **Reporting**

Pathways College will provide UPI STUDY, INC with a report annually, on or before June 30, on UPI STUDY, INC graduates taking coursework at Pathways College pursuant to this ARTICULATION AGREEMENT. The report shall include the following information: student name, degree program of record, total number of credits transferred, credits earned to date at Pathways College and anticipated graduation date for the proceeding [academic year or 12 months]. This annual report will contain aggregate student data and/or directory information as defined in the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and related regulations at 34 CFR Part 99 regarding the confidentiality of and access to student records or for any additional data, students shall execute a FERPA release to allow the data to be shared between the Parties. UPI STUDY, INC may also request additional reporting. UPI STUDY, INC may also request data relating to enrollments and the corresponding email address of the enrolled student to track program effectiveness, subject to compliance with federal law.

### **JOINT OBLIGATIONS**

Pathways College and UPI STUDY, INC agree to provide direct links on each institution's website indicating the existence of this ARTICULATION AGREEMENT. Prior to release of information about this ARTICULATION AGREEMENT, Parties shall agree to a communications plan in accordance with the terms below.

Pathways College may engage in any of the following methods and other mutually agreed upon approaches to engage eligible UPI STUDY, INC graduates:

- With consent of the graduate, UPI STUDY, INC shall provide the student contact information as maintained by the institution. This information should be provided each term and should contain the contact for students anticipated to graduate the next term.
- UPI STUDY, INC agrees to send informational email blasts to students in their final two terms of enrollment providing details on the Articulation Agreement with Pathways College.
- UPI STUDY, INC agrees to host Pathways College representative(s) on campus no less than once per term to provide information and contact with students.
- UPI STUDY, INC shall offer Pathways College a spot/booth/table at any Career Fair or similar event it hosts.
- Direct graduates to a custom partner landing page on the Pathways College website or warm transfer them to an admissions line, depending on student preference.
- Communicate via targeted phone calls and emails for graduates that might particularly benefit from the partnership opportunity.
- Educate all departments within UPI STUDY, INC about the ARTICULATION AGREEMENT and how to provide additional information to graduates.
- Provide graduates with a custom partner landing page on UPI STUDY, INC website.

The parties agree that this ARTICULATION AGREEMENT shall not be posted on an internet website such as Google, Yahoo, Facebook, etc., and that the terms and conditions of this ARTICULATION AGREEMENT shall be kept confidential except as may be required by law or accrediting agency standard, or as may be necessary to promote the agreement described herein among the students and graduates of UPI STUDY, INC. As a commitment to easing the access of transfer material and advising services, Pathways College and UPI STUDY, INC agree to promote seamless transfer by developing mutually supporting links between institutional web pages.

Development, distribution, and accuracy of all transfer articulation products (e.g. ARTICULATION AGREEMENT and Course Transfer Guides) are the sole responsibility of the Pathways College and will be subject to existing Pathways College policy.

Articulation material may not be developed or distributed without the prior review and approval of Pathways College and UPI STUDY, INC including, but not limited to, web content, logos, and printed materials. All promotional and descriptive information regarding Pathways College or displaying its name or logo that are to be made available by both parties will be subject to the review and approval of Pathways College before being made available to both parties, students or prospective students.

Pathways College and UPI STUDY, INC agree, subject to applicable federal and state law and regulations, to exchange data and documents, which will contribute to the maintenance and improvement of this ARTICULATION AGREEMENT as well as promote effective cooperation between the two institutions. Any exchange of data or documents, shall be subject to a non-disclosure agreement.

Neither Party shall engage in any misrepresentation concerning the other Party, including without limitation, information about its education programs, the nature of its financial charges, or the employability of its graduates, within the meaning of 20 U.S.C. Section 1094 or its implementing regulations at 34 CFR Section 668 Subpart F, or any successor code or implementing regulations, or any applicable state law or standard of the respective Party's accrediting agency.

## **Intellectual Property**

Pathways College will provide UPI STUDY, INC with a depiction of its logo and approved text, and UPI STUDY, INC is authorized to use such logo and text for promotional purposes in furtherance of this ARTICULATION AGREEMENT, provided that the material associated with each such use has been previously approved by Pathways College in writing. Likewise, UPI STUDY, INC will provide Pathways College with a depiction of its logo, and Pathways College is authorized to use such logo for promotional purposes in furtherance of this ARTICULATION AGREEMENT provided that the material associated with each such use has been previously approved in writing by UPI STUDY, INC. Neither party shall use or display any trademark, trade name, service mark or other intellectual property of the other party without the prior written approval of that party. The text of all references by either party to the other party in any medium, whether print, electronic or otherwise, will require the prior written approval of the other party.

## **Modification**

This ARTICULATION AGREEMENT may be modified, including adding or deleting course equivalencies, upon written agreement by both Parties. Any such modifications must be appended to the agreement as an Addendum.

## **Termination**

This ARTICULATION AGREEMENT is effective upon the date of the last signature and shall remain in effect for one year. Thereafter, this ARTICULATION AGREEMENT shall automatically renew for additional one-year terms unless either party provides sixty (60) days written notice prior to the end of the current term to the other party of its intent to not renew. In addition, either party may terminate this ARTICULATION AGREEMENT for any reason, or no reason, by providing sixty (60) days written notice to the other party. This ARTICULATION AGREEMENT is subject to change or modification by mutual written consent between the parties. The termination of this ARTICULATION AGREEMENT shall not impact any UPI STUDY, INC graduates in the process of enrolling or are presently enrolled with the Pathways College. Upon termination, the Pathways College's reporting obligations as specified herein shall continue for one (1) year after the date of termination. Other rights or obligations, whether by its nature or express intention of the parties, including confidentiality and indemnification, shall survive expiration or termination of this ARTICULATION AGREEMENT.

## **MISCELLANEOUS**

Nothing contained herein shall imply any partnership, joint venture or agency relationship between parties and neither party shall have the power to obligate or bind the other in any manner except to the extent herein provided.

This ARTICULATION AGREEMENT may be amended only by a written agreement signed by both parties. Notwithstanding the previous statement, Pathways College reserves the right to amend its programs, policies, procedures, and criteria relating to transfer credit in its sole discretion at any time. Such changes will be reflected in Pathways College Catalog and written notice shall be sent to UPI STUDY, INC within thirty (30) days of publication.

The parties acknowledge the existence of a confidential relationship between them. In order to carry out the purposes of this ARTICULATION AGREEMENT, the parties may exchange or otherwise access or come into possession of the other party's confidential business and student information. The parties understand and agree that all confidential information exchanged between them or otherwise accessed or obtained pursuant to this Agreement is strictly confidential, has been disclosed for business purposes only and must be maintained in strictly secure conditions at all times. Each party hereto further agrees to make no other use of the other party's confidential information disclosed pursuant to this ARTICULATION AGREEMENT, to refrain from disclosing such confidential information to third parties, to make the confidential information available only to those employees or agents with a need to know, to inform all such employees and agents of the confidential nature of the confidential information and to require each such employee

or agent to agree to retain such confidential information in confidence. Both parties understand and agree to abide by the requirements of FERPA regarding the confidentiality of and access to student records.

Any notice to be given hereunder shall be given in writing by U.S. mail or via reputable overnight courier (e.g., Federal Express, DHL, etc.) or via email to the address(es) listed below. Email shall be considered received on the date the notice is sent.

**Contact Information at Pathways College:**

Name: Ella Baker  
Email: ella@pathwayscollege.edu  
Pathways College Chancellor  
Address: 64 E. Broadway Rd., Suite 200, Tempe, AZ 85282  
Phone Number: 626-314-4172

**Contact Information at UPI STUDY, INC:**

Name: Manit Kaushal  
Email: manit@upistudy.com  
UPI Study, INC  
Address: 221 River St, 9<sup>th</sup> Floor, Hoboken, New Jersey, USA  
Phone Number: +1 647 572-4424

This ARTICULATION AGREEMENT may be executed in two or more counterparts, each of which will be deemed an original, but all of which taken together shall constitute one and the same instrument. An electronic signature shall be deemed an original for purposes of evidencing execution of this ARTICULATION AGREEMENT.

**[SIGNATURES TO FOLLOW ON NEXT PAGE]**

The signatories of this ARTICULATION AGREEMENT represent and warrant that each has the right and authority to execute this agreement in their individual capacity, as applicable.

**Pathways College, Inc.:**



Date: 07/01/2025

Ella Baker, Chancellor

**UPI STUDY, INC.:**



Date: 27/06/2025

Mani Kaushal, Chief Technology Officer

**Attachment A**  
**Pathways College Articulation Agreement for Degree Programs and Courses**

UPI Study Courses		Credits	Pathways College Courses		Credits
			COM 101	Speech Communication	3
English 120	Advanced Technical Writing	3	ENG101	Composition	3
			MAT101	Patterns of Mathematical Thought	3
Math 100	Business Math	3	MAT110	Business Math	3
Math 165	Calculus I	3	MAT201	College Algebra	3
Statistics 101	Principles of Statistics	3	LIB201	Data & Statistics	3
			ART201	Art Appreciation	3
			FLM110	Film Appreciation	3
			POL201	American Government: National, State, and Local	3
			ANT201	Anthropology of Change	3
			HIS201	United States History from 1877	3

			HIS250	World Histories and Cultures	3
Psychology 110	Introduction to Psychology	3	PSY101	Principles of Psychology	3
Biology 100	Introduction to Biology I	3	BIO101	Introduction to Living Systems	3
ENV 121	Environmental Science		GEO101	Introduction to Environmental Science	3
Business 100	Business Essentials	3	BUS101	Introduction to Business	3
Business 206	Leadership and Organizational Behavior	3	BUS120	Management and Organizational Behavior	3
Marketing 102	Principles of Marketing	3	BUS241	Principles of Marketing	3
Business 250	Business Law	3	BUS221	Business Law	3
			BUS111	Principles of Accounting I	3
Accounting 210	Managerial Accounting	3	BUS112	Principles of Accounting II	3
Economics 252	Macroeconomics	3	BUS211	Principles of Macroeconomics	3
Economics 251	Microeconomics	3	BUS212	Principles of Microeconomics	3

Computer Science 281	Database Fundamentals	3	BUS231	Database Management Systems	3
Psychology 112	Psychology of Diversity	3	LIB112	Multicultural and Gender Studies	3
			LIB221	Reading and Writing in the Humanities	3
			LIB121	Literary Analysis	3
			LIB250	Evolution of Music	3
			LIB251	Music Appreciation	3
Psychology 300	Psychology of Personality	3	LIB280	Lifespan Development	3

#### Elective Transfers to PCI

Any UPI Study credit-bearing courses	Any UPI Study credit-bearing courses not used to satisfy general education or major course requirements at PCI can be transferred to fulfill PCI elective requirements	Up to 48 Credits
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#### Elective Transfers to UPI Study

Any PCI credit-bearing courses	Any PCI credit-bearing courses not used to satisfy general education or major course requirements at UPI Study can be transferred to fulfill UPI Study elective requirements	
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