

Faculty Information

Degree Programs

Pathways College selects and hires faculty based on three key principles: (1) their ability to effectively teach adults and non-traditional students with passion and commitment (2) a clear demonstration of a history of appropriate experiential work and a sound professional background, and (3) academic and professional qualifications for the course/program they will serve.

The minimum academic qualification for degree programs is a Master's degree in the appropriated field. Pathways College provides all faculty with a continuous faculty development program in order to instill our educational philosophy and the appropriate methodologies to teach adult and non-traditional students with a focus on student learning outcomes. The following is a list of degree faculty and their qualifications:

- Tim Short – Lead Faculty
M.A. in Life-Span Development Psychology, California State University San Bernardino;
B.A. in Psychology, California State University San Bernardino; A.A. in Psychology,
Crafton Hills College
- Carina Aguirre, J.D.
J.D. in Law, Texas Tech University; B.A. in Broadcast Journalism, Texas A&M University
- Mark Arandia, Ph.D.
Ph.D. in Political Philosophy, University of Dallas; M.A. in Political Philosophy,
University of Dallas; B.A. in Political Philosophy, University of Dallas
- Brad Bixel
M.A. in Cross Cultural Teaching, National University; B.A. in English, California State
University Bakersfield
- Mercedes Butler, Ed.D.
Ed.D. in Educational Leadership, University of Southern California; M.S. in Counseling,
California State University Long Beach; B.A. in Black Studies, B.A. in Psychology,
California State University Long Beach
- Robert Cascaddan
M.B.A., Portland State University; B.S. in Political Science, Portland State University
- Paul Champion
M.B.A., University of Redlands; B.S. in Business and Management, University of
Redlands
- Doris Doyon
M.A. in Wind Band Conducting & Percussion Performance, Truman State University;
B.M. in Education, Pacific Lutheran University
- Gary Elder
D.C. in Chiropractic, Southern California University; B.S. in Human Biology, Southern
California University; B.S. in Liberal Arts, Excelsior College
- Scott Essman
M.A. in Educational Multimedia, California Polytechnic Institute, Pomona; B.A. in
Psychology, University of Southern California
- Katlyn Grenier
M.A. in Art History, University of Memphis; B.A. in Art History, Arizona State University
Magna Cum Laude

- Nadeem Khattak
Post Master General Education Diploma, North Central University; M.B.A., Keller Graduate School; B.S.E.E., University of the Engineering and Technology
- Rumaldo Marquez
M.A. in Communication and Leadership, Gonzaga University; M.S. in Counseling Guidance, California State University San Bernardino; B.A. in Communication, California State University San Bernardino
- Cynthia McMillan
M.S. in Accounting, University of South Alabama; B.S. in Accounting, University of South Alabama
- Sindy Park
M.A. in Mathematics Education, California State University Northridge; B.A. in Social Science, University of California Irvine
- Jason Passalacqua
M.A. in History, College of Staten Island; B.A. in Adolescent Education Grades (Social Studies), College of Staten Island; Certified Teacher for New York State in Adolescent Education Social Studies
- Patrick Roundhill
Ph.D. in Environmental Science (in progress), University of Arizona; M.S. in Chemistry, University of South Africa; M.B.A., University of Phoenix; B.S. in Chemistry and Environmental and Ecological Biology, University of Arizona
- Lisa Sprenkle
M.S. in Economics, California Polytechnic State University Pomona; B.A. in Mathematics, California State University San Bernardino
- Scott Underwood
M.F.A. in Creative Writing, Chapman University; M.A. in English, Chapman University; B.A. in English Literature, California State University Long Beach
- Tom Zaragoza
M.S. in Educational Administration, Pepperdine University; M.A. in Anthropology, California State University Los Angeles; B.A. in Anthropology, University of Southern California; B.A. Social Science - History, University of Southern California